

Department of the Interior
BUREAU: National Park Service
Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of
2002 (NO FEAR ACT)
P.L. 107-174

Reporting Period: October 1, 2006 through June 30 2007
Point of Contact: Dianne A. Spriggs

Formal Complaints

# of complaints filed	60
# of individual filers	59
# of repeat filers	1
Number of Complaints by Basis of Discrimination	
Race	17
Color	11
Religion	2
Reprisal	26
Sex	20
National Origin	9
Equal Pay Act	0
Age	14
Disability	9
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination	
Appointment/Hire	8
Assignment of Duties	6
Awards	1
Conversion to Full-Time	0
Disciplinary Action	3
Demotion	0
Reprimand	1
Removal	0
Suspension	1
Other	1
Duty Hours	0
Evaluation/Appraisal	4
Examination/Test	0
Harassment	26
a. Non-sexual	25
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	7
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	4
Reinstatement	0
Retirement	0
Termination	4
Terms/Condition of Employment	7
Time & Attendance	2
Training	0
Other	7

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending (for any length of time) during fiscal year		
Average number of days in Investigation stage	336.32	
Average number of days in Final Action stage	491	
2. Complaints pending (for any length of time) during the fiscal year where a hearing is requested		
Average number of days in Investigation stage	306	
Average number of days in Final Action Stage: Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.	38.33	
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Investigation	336.98	
Final Agency Action	685.00	
Number of Complaints Dismissed		
	#	APT
	5	

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
	TOTAL	0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				

	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

Number of Complaints Filed in Previous Fiscal year Status	TOTAL
Total Complaints from previous Fiscal years	191
Total complainants	127
Number complaints pending	
Investigation	42
Hearing	70
Final Action	36
Appeal with EEOC Office of Federal Operations	0
Complaint Investigations	TOTAL
Pending Complaints where Investigations Exceeds Required Time Frames (Investigations over 180 days)	63